



Becky Ross' professional career has consistently focused on the healthcare of others. She began her career in a nursing home as a Certified Nursing Assistant, where she dedicated 13 years to the same facility. She completed the nursing program at New Mexico State University, and earned her New Mexico RN licensure. She began her nursing career at Gerald Champion Memorial Hospital, where she has fulfilled several roles for the past 17 years as a Registered Nurse. She currently holds an Associate Degree in Nursing from New Mexico State University – Alamogordo, and is currently enrolled in the New Mexico State University – Las Cruces, RN to BSN program.

Becky Ross began dedicating her life to caring for others in 1978, when she worked with mentally challenged citizens. She moved to Dodge City, Kansas in 1979, where she attained a position at a nursing home located in Dodge City, Kansas, and learned to function as a nursing assistant as she cared for the elderly who resided there. She quickly became homesick after six months and returned to Alamogordo, New Mexico where she immediately began working as a Nursing Assistant for a local nursing home. She soon attained her certification as a Nursing Assistant. The facility awarded her a scholarship, and she began working towards an ADN, which she achieved in December 1992.

January 1993, Becky began her nursing career on the Medical-Surgical Unit where she worked as a staff nurse and mentor for 5 years. She earned certification in Medical-Surgical nursing through the American Nursing Credentialing Center. During this time she also worked for a Home Health Care agency, supervising ancillary staff, and providing nursing care for patients in their homes.

In 1999, Becky transferred to the Emergency Department as a staff nurse. She fulfilled the role of staff nurse, triage nurse, shift leader, and mentor for 3 years. She also participated in the development of a new documentation form, which was accepted and implemented throughout the nursing units. She was a member of the negotiating team during union negotiations. During this timeframe, she worked six weeks as a Medical Unit contract nurse at Memorial Medical Center in Las Cruces.

In 2002, Becky returned to the Medical-Surgical Unit as Assistant Director. She achieved many accomplishments, including the reduction in the number of contracted staff to zero in six months. She assisted with the development of nursing policies, initiated a process improvement team for the Medical-Surgical unit, where she developed a strategic quality management (SQM) poster highlighting the accomplishments she attained in the recruitment and retention of nurses, which she presented at a SQM conference in Destin, Florida. She was involved in hospital committees including HIPPA, Critical Care, Safety, Visitation, and Chemotherapy. During a nursing shortage, Becky participated in a ten day recruitment trip in Canada which resulted in hiring four registered nurses for the hospital. She also held the position of Interim Director for six weeks during the recruitment efforts for Unit Director.

In 2004, Becky accepted the Clinical Educator position in the Education Department. She worked in staff development throughout the hospital. She achieved and maintained instructor status in Basic Life Support, Advanced Cardiac Life Support, Pediatric Advanced Life Support, Trauma Nursing Core Curriculum, and Stanford's Self-Management of Chronic Conditions. She has been co-chair for the Nurse Intern program. She worked to develop and implement the program in which she provided mentoring and support for graduate nurses. She also served as a instructor for the American Heart Association's 2009 Train A Million campaign in Basic Life Support. She has consistently strived for excellence in herself and her colleagues, bringing the skill level of the nursing staff to an all time high. She continued to serve on hospital committees such as Nurse Leadership Council, Products, and the Evolution to Excellence Standards Team. In 2008 she was a nominee for the New Mexico Nursing Excellence Awards.

Future goals for the next five years includes earning a Master Degree of Science in Nursing Administration. Becky will be a leader in healthcare administration for a hospital in order to create positive changes, excellence in nursing, and a competent, accountable, self-governing nursing staff.