



The Millennial Generation: Developing Tomorrow's Leaders

Issue 1

March 31, 2014

"Everyone wants to feel that he counts for something and is important to someone. Invariably, people will give their love, respect, and attention to the person who fills that need."

John C. Maxwell, Leadership 101

Empowerment

Real leadership is being the person others will gladly and confidently follow

Annual Conference

The CEPA Leadership Consortium is hosting its annual conference October 9-11, 2014. The theme is *The Millennial Generation: Developing Tomorrow's Leaders*. The conference site is the El Tropicano Riverwalk Hotel, San Antonio, Texas. Delegates attending the conference will be from academia, business, the military, as well as government, political and civic leaders.

Why CEPA?



CEPA was developed in response to the urgent need for improving leadership through an ethical, interdisciplinary and international perspective. CEPA embraces vision, risk, and change through collaborative arrangements and partnerships among educators and other professionals.

How does CEPA work?

Graduate students will have the opportunity to collaborate with senior professionals from universities, business and industry, as well as civic and political leaders. The students will become better informed about other visions of leadership and will have the opportunity to practice leadership.



Landing the top jobs today is hard and proactive thinkers know they cannot rest on their laurels. They cannot assume that just because they earn a degree or present a paper at an event they will be appointed to the highest leadership posts. Hence, CEPA conferences are designed to give individuals an opportunity to better prepare themselves for the tough, top posts.

By taking advantage of the total CEPA experience, leaders learn to be visionary, become risk-takers, and are more likely to break away from old paradigms to make positive changes. Through CEPA, qualities and skills are gained for a strong foundation of leadership: relentless drive to improve education, a deep sense of integrity and inner strength, and the ability to initiate a dynamic

interchange of ideas with others dedicated to a common mission and philosophy.

CEPA is investing the time needed to develop new leadership — to urge students into thinking creatively and entrepreneurially. This cannot be done fleetingly, but must be a conscientious effort by future and established leaders. We must all make a full-time commitment to the intellectual development of our future leaders.

Mentoring and investing in young people



CEPA conferences are also designed to mentor future leaders in conjunction with their formal academic programs. A mentor

is someone who empowers and enables others to reach the highest levels of personal and professional development. Simply defined, empowering is giving influence to others for the purpose of personal and organizational growth. It's sharing influence, position, power, and opportunities with future leaders so that they can function at their best. It's seeing a person's potential, sharing resources and showing complete support.

Focusing on a strong, clear vision



The driving force for planning CEPA conferences is the idea that every delegate is counted and valued. Time is

dedicated to research and knowledge, networking, mentoring and sharing of ideas.

CEPA conferences strive to: 1) encourage, mentor and support new and upcoming leaders in diverse fields of interest, 2) improve leadership through collaboration, and 3) maintain a focus on humanistic values and

ethical practices. Interest is in developing independent, innovative and creative thinkers!



From its inception in 2002 CEPA served to inspire future thinkers, like one who stated,

As always I feel so fortunate to have been a part of your work. Dr. Rodriguez, you are an inspiration and a focal point for positive humanist change that is so needed right now. You must continue to expand, the world is waiting"...Elizabeth Kuder, Graduate Student, California, 2002.

A colleague from Latin America thought:

It is a source of personal joy to know that there are people like Dr. Rodríguez and his outstanding team of colleagues who, though far removed from our daily lives, are still concerned and ready to help us by traveling from their country to unselfishly share their knowledge with us. On behalf of my country El Salvador, I want you to know that your efforts have not fallen on arid ground-on the contrary, your words have been the seed which will be multiplied by the efforts of everyone who has benefited from your work. Marion Francisco Salinas Hernandez, El Salvador,

An educator and scholar from Texas said:



I want to thank you for the wonderful conference on Visionary Leadership: An Ethical and Innovative Approach to Empowerment...It was a truly outstanding event...Everyone I talked to was very impressed with the timeliness of the topics and the mentoring approaches that permeated the conference...Dr. Larry Lemanski, Texas A&M University - Commerce, October 18-20, 2012.

Championing success

Join us for an empowering weekend. The conference recognizes dreamers and visionaries, their pursuit of goals, and a desire to grow and excel. This event provides a premier opportunity for networking and high-powered professional development.

Fred Rodríguez can be reached at cepa2000@earthlink.net
www.cepa2000.org

Dr. Michael Laney, OLLU; Dr. Charles Rodriguez, TAMU-SA
& Dr. Glenda Ballard, TAMUT – Conference Co-Directors