

Futuristic Leadership

Vision, Risk & Change

Collaborative Educational Programs for the Americas Leadership Conference

Fred J. Rodríguez, Ph.D., CEPA

President/CEO & Founder

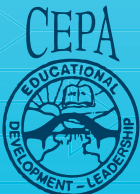
OCTOBER 17-19, 2013

El Tropicano Riverwalk Hotel, San Antonio, TX

Hosted by:

CEPA Leadership Consortium

Colleges, Universities and other Institutions



CEPA



SCHEDULE AT A GLANCE

THURSDAY, 10/17	EVENT
4:00 pm-8:00 pm	Registration
6:00 pm-7:30 pm	Welcome Reception
FRIDAY, 10/18	EVENT
8:00 am-2:00 pm	Registration
8:00 am-9:00 am	Breakfast
9:00 am-9:30 am	General Opening Session with Speakers
9:45 am-10:45 am	Panel: Challenges Facing Leadership in Higher Education
11:00 am-11:30 am	Breakout sessions
11:45 am-12:45 pm	Lunch
12:45 pm-1:45 pm	Panel of Deans
2:00 pm-5:00 pm	Breakout sessions
	Military, Veterans & Families Educational Summit
5:00 pm-7:00 pm	Break
7:00 pm-7:30 pm	Reception
7:30 pm-9:30 pm	Dinner & Keynote Speaker Signing Ceremony ~ CEPA Consortium
Saturday, 10/19	EVENT
8:00 am-10:00 am	Registration
8:00 am-9:00 am	Breakfast
9:00 am-9:45 am	General Opening Session with Speakers
10:20 am-11:30 am	Breakout sessions
12:00 pm-1:00 pm	Lunch & closing remarks

CEPA Leadership Consortium
"Futuristic Leadership: Vision, Risk & Change"
October 17-19, 2013, San Antonio, Texas



Dear Friends:

Welcome to the CEPA Leadership Consortium Conference. This year's theme "Futuristic Leadership: Vision, Risk & Change" addresses the question of what specifically needs to be done to improve the quality of leadership.

There is consensus among educators and others that the design and structure of education must change fundamentally if we are to compete successfully in today's rapidly changing global community. Innovation, futuristic thinking and collaboration are needed to prepare leaders to meet the international challenges of tomorrow. This conference provides an opportunity for leaders to learn to be visionary, become risk-takers, and break away from traditional paradigms to implement and sustain positive reform and change. The conference goals are: 1) to encourage, mentor and support new and upcoming leaders in diverse fields of interest, 2) to improve leadership through collaboration, and 3) to maintain a focus on humanistic values and ethical practices. At this conference we are also interested in developing independent, innovative and creative thinkers.

The flagship universities co-hosting this year's event are Texas A&M University – San Antonio, Our Lady of the Lake University and Texas A&M University – Commerce. We applaud their commitment to the overall education of our future leaders. All institutions represented at the conference are to be commended and are invited to join us in our efforts by becoming members of the CEPA Leadership Consortium.

Conferences like ours that deal with strategies and policies for the 21st century have never been more important!

Cordially,

A handwritten signature in black ink that reads "Fred Rodríguez". The signature is fluid and cursive, with a long horizontal stroke at the end.

Fred J. Rodríguez, Ph.D.
President, CEPA

WELCOME TO SAN ANTONIO



CITY OF SAN ANTONIO

JULIÁN CASTRO

MAYOR

Welcome to San Antonio for the 2013 Collaborative Educational Programs for the Americas Leadership Consortium Conference! We are pleased to host you in our city.

We applaud these delegates' commitment to the education of our future leaders. In order to flourish as individuals as well as a collective, we must foster the uniqueness of every person aspiring to leadership roles while providing them with a broad, universal education.

Now the nation's seventh-largest city, San Antonio represents the new face of America — a diverse, globally competitive city with a dynamic vision for national and international economic development. In addition to our unique treasures like the Alamo and the River Walk, you will find an emerging brainpower community fueled by a robust economy that is led by the biosciences and other 21st century industries, including healthcare, aerospace, and information security.

I hope you will have an opportunity to take in the myriad attractions our city has to offer. On behalf of the residents of San Antonio, I wish all of you a memorable and enjoyable stay!

Sincerely,

A blue ink signature of Julián Castro, written in a cursive style.

JULIÁN CASTRO
MAYOR

ACKNOWLEDGEMENTS

Special thanks to all of the following whose time and energy have made this conference possible:

CONFERENCE CO-DIRECTORS

Dr. Glenda Ballard, Glenda Ballard has served as Dean of the College of Education & Liberal Arts at A&M-Texarkana. A thirty-year veteran of education- at all levels from high school through graduate studies, Dr. Ballard has been a strong participant and supporter of the implementation of the leadership courses at Texas A&M University-Texarkana.

Dr. Robert Bisking, is Executive Vice President and Chief Academic Officer at Our Lady of the Lake University. Dr. Bisking holds a M.S. in Systems Engineering, Naval Postgraduate School, B.S. Mechanical Engineering, University of Texas at Austin and a Ph.D. in Leadership Studies, Our Lady of the Lake University.

Dr. Charles Rodriguez, is Chief of Staff and Vice President for Strategic Planning and Military Affairs at Texas A&M University-San Antonio. He earned a Bachelor of Science degree from the U.S. Military Academy (NY), and a Master of Arts from Wheaton College (IL). He also received an M.B.A. from Keller Graduate School of Management (IL) and a Ph.D. from the Union Institute and University (OH).

Dr. Fred Rodriguez, is President of Collaborative Educational Programs for the Americas. His professional career covers a wide range of experience, from serving as a college president, 20 years as a university professor, and as an Army officer. He holds a B.S. from Idaho State University, a M.Ed. from Colorado State University, and a Ph.D. from the University of Utah.

CONFERENCE SITE COORDINATORS

Vidya Ananthanarayanan is a Doctoral student in International Education and Entrepreneurship, Dreeben School of Education at the University of the Incarnate Word, Texas.

Laurie Turner is a third-year doctoral student with the Department of Education: Educational Administration and Research at Texas A & M-Corpus Christi, emphasis in Education Policy.

EDITORIAL REVIEW BOARD

Dr. Kristin Kew is an assistant professor at New Mexico State University. She holds a BA from Mount Union College and a MA and Ph.D. from Boston College. Her teaching and research interests include educational change, systemic school reform, and the principalship.

Dr. Meghan A. Carmody-Bubb is an Assistant Professor and Chair, Department of Leadership Studies, Our Lady of the Lake University. She holds a B.S. in Psychology, Texas A&M University, College Station, and a Ph.D. in Experimental Psychology, Texas Tech University, Lubbock.

Dr. Phyllis Duncan, is an Associate Professor, Department of Leadership Studies, Our Lady of the Lake University. She holds a B.S. from the University of the Ozarks, MIE from Southwest University, MBA from the University of Arkansas and a Ph.D. from the University of the Incarnate Word.

CONFERENCE ADVISORY COUNCIL MEMBERS

Dr. Glenda Ballard, Dean, College of Education and Liberal Arts, Texas A&M University-Texarkana

Dr. Robert Bisking, Executive Vice President & Chief Academic Officer, Our Lady of the Lake University

Dr. Meghan A. Carmody-Bubb, Department of Leadership Studies, Our Lady of the Lake University

Dr. Phyllis Duncan, Department of Leadership Studies, Our Lady of the Lake University

Dr. Maria Hinojosa, College of Education, Texas A&M University-Commerce

Dr. Kristin Kew, College of Education, New Mexico State University

Dr. Bobbie Jo Monahan, Indiana State University

Dr. Luz Mary Rincon, College of Education, Texas A&M University-Texarkana

Dr. Josephine Sosa-Fey, Director, Graduate Studies & Research, Texas A&M University – San Antonio

Ms. Margaret Alarilla, Doctoral Student, Texas A&M University – Corpus Christi

Ms. Vidya Ananthanarayanan, Doctoral Student, University of the Incarnate Word

Ms. Melinda Garcia, Doctoral Student, Our Lady of the Lake University

Ms. Laurie Turner, Doctoral Student, Texas A&M University-Corpus Christi

STUDENT AMBASSADORS: CEPA LEADERSHIP CONSORTIUM

Our Lady of the Lake University - San Antonio (McNair Scholars Program)

Caroline Cardenas, Wednesday Casanova, Amanda Chaparro, Tahiry Contreras, Maria Faz, Amanda Garcia, Laura Genovesi, Alyssa Guttierrez, Lauren Heare, Mandi Kratovil, Mateo Montez

The University of Texas at San Antonio (Business Scholars Program)

Sheyenne Brubaker, Janet Garcia, Tammy Huerta, Clarissa Johnson, Rebecca Kilgore, Marissa Kirsch, René Christophe Moulinié, Tanya Moreno

PROGRAM

4:00 p.m.
to 8:00 p.m.] **THURSDAY, OCTOBER 17, 2013**

REGISTRATION

La Habana Foyer

6:30 p.m.
to 7:30 p.m.] **WELCOME RECEPTION**

Performance by **OLLUtlán Mariachi**
OLLU's Premiere Student Mariachi Ensemble

Poster Session Displays Friday and Saturday

Program Redesign: Increasing student support

Emily Ehrlich Hammer, Texas Tech University

Examining factors related to students' satisfaction in blended courses

Dr. Noah Kasraie & Dr. Ala Alahmad

University of the Incarnate Word

THURSDAY, OCTOBER 17, 2013



PROGRAM

FRIDAY, OCTOBER 18, 2013

La Habana Ballroom

8:00 a.m. to All Day } **REGISTRATION**
La Habana Foyer

8:00 a.m. to 9:00 a.m. } **BREAKFAST**
Mangos Restaurant

9:00 a.m. to 9:30 a.m. } **CONFERENCE OPENING PLENARY SESSION**
Futuristic Leadership: Vision, Risk & Change

Presentation of Colors ~ The University of Texas at San Antonio Roadrunner Battalion, Army ROTC, 5th Brigade, United States Army Cadet Command

National Anthem
Performed by David Uminski
San Antonio Symphony Mastersingers

Invocation
Dr. Michael J. Laney
Our Lady of the Lake University

Welcome Remarks
Reading of the Welcome Letter from
The Honorable Julián Castro, Mayor, City of San Antonio

Dr. Maria Hernandez Ferrier, President
Texas A&M University - San Antonio

Sister Jane Ann Slater, Interim President
Our Lady of the Lake University

Dr. Fred J. Rodriguez, President/CEO,
Collaborative Educational Programs for the Americas

9:30 a.m. to 9:45 a.m. } **BREAK - Meet the VIPS and Delegates**

9:45 a.m. to 10:45 a.m. } **PANEL - Challenges Facing Leadership in Higher Education**

Introduction of Speakers and Moderator
Dr. Glenda Ballard, Dean, Texas A&M University – Texarkana

FRIDAY, OCTOBER 18, 2013

PROGRAM

Speakers

Dr. Robert Bisking, Executive Vice President & Chief Academic Officer,
Our Lady of the Lake University

Dr. Jo-Carol Fabianke, Vice Chancellor for Academic Success,
Alamo Colleges

Dr. Brent Snow, Provost & Vice President for Academic
Affairs, Texas A&M University – San Antonio

10:45 a.m. to 11:00 a.m. } **BREAK: MEET the Speakers and Delegates**

11:00 a.m. to 11:30 a.m. } **BREAKOUT SESSIONS**

**Transformative learning to enhance digital technology
that helps connect multicultural adult learners**

Roy Rodriguez, University of the Incarnate Word
Bolivar A

Developing world view as a driver in business models

Ernest Hernandez, The University of Texas at San Antonio
Bolivar B

Shikata

Albert Furlow, University of the Incarnate Word
Bolivar C

**Relationship between spirituality-based meaning and
resilience among first responders**

Dr. Meghan Carmody-Bubb: Our Lady of the Lake University
Monte Cristo B:

Socionomics: A predictive tool for visionary leadership

Dr. Dennis Elam: Texas A&M-San Antonio
Partagus

11:45 a.m. to 12:45 p.m. } **LUNCH – La Habana Ballroom**

12:45 p.m. to 5:00 p.m. } **MILITARY, VETERANS & FAMILIES EDUCATIONAL
LEADERSHIP SUMMIT**

Carlos Gutierrez, Director, Veterans Business Outreach Center

CSM Dennis Zavodsky, United States Army South

FRIDAY, OCTOBER 18, 2013

PROGRAM

Dr. Charles Rodríguez, Texas A&M University–San Antonio

Small Business

Carlos Gutierrez, Veterans Business Outreach, Business Development & Innovation Group, The University of Texas Pan American
Monte Cristo A: 1300-1600

Educational Opportunities

Dr. Charles Rodríguez, Texas A&M University–San Antonio

Examining the future educational needs of the military community
Expanding awareness of educational opportunities throughout military & civilian communities
Monte Cristo A: 1300-1600

12:45 p.m. to 1:45 p.m. } **PANEL OF DEANS: COACHING FOR FUTURISTIC LEADERSHIP**

Moderator

Dr. Luz Mary Rincon, Texas A&M University–Texarkana

Panelists

Dr. Michael Laney, Dean, School of Arts & Sciences,
Our Lady of the Lake University

Dr. Eric Lopez, Dean, College of Education & Kinesiology,
Texas A&M University-San Antonio

Dr. Betty Merchant, Dean, College of Education and Human
Development, The University of Texas at San Antonio

1:45 p.m. to 2:00 p.m. } **BREAK - Meet the VIPS and Delegates**

2:00 p.m. to 4:30 p.m. } **BREAKOUT SESSIONS (1st 1400-1430 / 2nd 1440-1510)**

Differences in leadership ratings among Hispanic, White and Black leaders

Dr. Esther Gergen, Dr. Yu Sun and Dr. Mark Green
Our Lady of the Lake University
Bolivar A: 1400-1430

How one parent gave her teenagers a global education

Carrie Pullen, Pepperdine University
Bolivar A: 1440-1510

FRIDAY, OCTOBER 18, 2013

PROGRAM

The creation of a professional learning community for school leaders

Dr. Amalia Humada-Ludeke, New Mexico State University
Bolivar B: 1400-1430

RACE to leading: The four pillars of leading to influence

Christie Cooper, Pepperdine University
Bolivar B: 1440-1510

What specifically needs to be done to improve the quality of leadership?

Dr. Hughie Barnes, Pepperdine University
Bolivar C: 1400-1430

Leadership change and reform

Stella Lucero, New Mexico State University
Bolivar C: 1440-1510

Logotherapy and leadership

Dr. Trace Pirtle & Dr. Randel Brown,
Texas A&M International University
Monte Cristo B: 1400-1430

Revisiting Frankl: Exploring the principles and philosophy behind the "Will to Meaning" and their applications to leadership theory and practice

Dr. Meghan Carmody-Bubb, Our Lady of the Lake University
Monte Cristo B: 1440-1510

Teacher and administrator perceptions of culturally relevant teaching

Dr. Julia Ballenger, Texas A&M University-Commerce
Partagus: 1400-1430

The relationship between managers' leadership style and employees' job satisfaction in mental health inpatient facilities

Dr. Romeo Escobar, Better Life Therapy Center
Partagus: 1440-1510

3:20 p.m.
to 5:00 p.m.

BREAKOUT SESSIONS (1st 1520-1550 / 2nd 1600-1630 / 1630-1700)

Notes from the field: Program alignment

Dr. Theresa Garfield Dorel & Dr. Adrian Sorrell

Texas A&M University-San Antonio
Bolivar A: 1520-1550

What does teacher leadership look like? Is all leadership fundamentally the same?

Dillon Roseberry, Texas A&M University-Texarkana
Bolivar A: 1600 - 1630

The role of professor classroom motivation in predicting college student satisfaction with learning:

A multivariate study

Kelsey Ansley, Rolando Ortiz, & Diana Ortiz

Our Lady of the Lake University

Bolivar A: 1630 – 1700

Difference does not mean less than

Dr. Cornell Thomas, Texas Christian University

Bolivar B: 1520-1550

The need for antitrust audits

Dr. Gilbert Barrera: Texas A&M University-San Antonio

Bolivar B: 1600 – 1630

English language learners: English language proficiency level effect on testing

Martha Alonso, University of the Incarnate Word

Bolivar B: 1630 - 1700

Incorporating key principles of Catholic social teaching in business courses: Best practices

Dr. Jeannie Scott, University of the Incarnate Word

Bolivar C: 1520-1550

Blended learning and the future of higher education: A survey of educational leaders

Dr. Noah Kasraie: University of the Incarnate Word

Bolivar C: 1600 - 1630

Volunteer followership in nonprofit organizations

Laura Varela, University of the Incarnate Word

Bolivar C: 1630 - 1700

Conspicuous consumption and drug trafficking: The Mexican case

Dr. Rodolfo Acosta Perez, New Mexico State University

Monte Cristo B: 1520-1550

Using the principles of logotherapy by law enforcement field supervisors: Can it be used to aid officers in the initial stages of mental trauma?

Dr. Anita Seamans, Our Lady of the Lake University

Monte Cristo B: 1600 - 1630

Empathetic leadership in a cruel world: The influence of social identity and acceptance on leadership in college students

Dr. Heather Martinez: Texas Tech University

Monte Cristo B: 1630-1700

PROGRAM

Presidential leadership: Presidential style, personality and performance

Mohsen Omar, University of the Incarnate Word

Partagus: 1520-1550

Millions of new educators needed

Dr. Teresa LeSage Clements, University of Houston-Victoria

Partagus: 1600-1630

5:00 p.m.
to 7:00 p.m. } **BREAK**

7:00 p.m.
to 9:30 p.m. } **RECEPTION AND DINNER – La Habana Ballroom**

Poster Session Displays

7:00 p.m.
to 7:30 p.m. } **RECEPTION PERFORMANCE by Joe Cano, Guitarist**



PROGRAM

7:00 p.m.
to 9:30 p.m.

DINNER SESSION

Welcome Remarks
Vidya Ananthanarayanan

Introduction of Keynote Speaker

Laurie Turner, Doctoral Student,
Texas A&M University – Corpus Christi

**Beyond 2020: Envisioning the Future of Universities
in America**

Dr. Mary Landon Darden, San Antonio Author
Concordia University

**Signing of the Memorandum-of-Understanding
between Collaborative Educational Programs for the
Americas and Our Lady of the Lake University and
Texas A&M University-San Antonio**

**Celebrating the Proclamation issued by the City of
San Antonio**

Signing ceremony moderator

Dr. Josephine Sosa-Fey, Texas A&M University – San Antonio

Remarks

Dr. Maria Hernandez Ferrier, President and

Dr. Brent M. Snow, Provost and Vice President for Academic Affairs,
Texas A&M University – San Antonio

**Sister Jane Ann Slater, Interim President, and Dr. Robert
Bisking, Executive Vice President & Chief Academic Officer**
Our Lady of the Lake University

FRIDAY, OCTOBER 18, 2013

PROGRAM

SATURDAY, OCTOBER 19, 2013

La Habana Ballroom

8:00 a.m. to 9:00 a.m. } **REGISTRATION – La Habana Foyer**

BREAKFAST – Mangos Restaurant

9:00 a.m. to 10:00 a.m. } **PANEL: Organizational Leadership & Change**

Moderator

Dr. Bobbie Jo Monahan, Bayh College of Education
Indiana State University

Panelists

Dr. Josephine Sosa-Fey, Director, Graduate Studies & Research, Associate Professor, Texas A&M University – San Antonio

Dr. Kristin Kew, Assistant Professor, Dept. of Educational Management & Development, New Mexico State University

Dr. Terry McDaniel, Associate Professor, Bayh College of Education, Indiana State University

10:00 a.m. to 10:15 a.m. } **DISCUSSION AND COFFEE BREAK**

10:20 a.m. to 11:40 a.m. } **BREAKOUT SESSIONS (1st 1020-1050 / 2nd 1100-1130)**

The impact of cultural differences on leadership, asset building initiatives and community economic development

Dr. Rodolfo Acosta Perez, New Mexico State University
Bolivar A: 1020-1050

Global poverty and technology: The role of leadership in developing countries

Rasnizi Cobb and Mark Villanueva, Our Lady of the Lake University
Bolivar A: 1100-1130

Global leadership: A need for a shift in mindset

Sandra Tibbs, Our Lady of the Lake University
Bolivar B: 1020-1050

Educational leadership and sustaining change: The power of formal and informal networks in schools

Anna Santiago-Addis & Dr. Kristin Kew:
New Mexico State University
Bolivar B: 1100-1130

SATURDAY, OCTOBER 19, 2013

PROGRAM

Preparing to jump off the accreditation cliff

Dr. Aaron Hunt, West Texas A&M University
Bolivar C: 1020-1050

After Brown: Reforming the principalship

Dr. Nathan Templeton, Texas A&M University-Commerce
Bolivar C: 1100-1130

Understanding US military leadership and cultural awareness

Mary Ann Spott, Lieutenant Colonel **Anthony Cooper** & **Dominique Greydanus**: Our Lady of the Lake University
Monte Cristo A: 1020-1050

Evaluation of constructs in leadership research

Dr. Malcolm Ree, Our Lady of the Lake University; **Dr. Thomas Carretta**, Air Force Research Laboratory; & **Dr. Mark Teachout**, University of the Incarnate Word
Monte Cristo A: 1100-1130

IREAD-3-Indiana Reading Evaluation and Determination

Dr. Terry McDaniel & **Dr. Bobbie Jo Monahan**
Indiana State University
Monte Cristo B: 1020-1050

Collectivism and religious affiliation as predictors of the Multidimensional Measure of Leader-Member Exchange (LMX-MDM)

Dr. Phyllis A. Duncan, Our Lady of the Lake University; **Dr. Richard Herrera**, Texas A&M University – Texarkana; & **Dr. Charles R. Salter**, Schreiner University
Monte Cristo B: 1100-1130

Mentoring first generation Mexican American doctoral students: Where do you start?

Dr. Loretta Salas & **Irasema Padilla**
New Mexico State University
Partagus: 1020-1050

Public's philosophy and its impact on public education

Laurie Turner, Texas A&M University-Corpus Christi
Partagus: 1100-1130

11:30 a.m. to 12:00 p.m. } **BRAINSTORMING FOR CEPA 2014:
LET'S HEAR YOUR IDEAS!**
La Habana Foyer

12:00 p.m. to 1:00 p.m. } **LUNCH – Habana Ballroom**

1:00 p.m. to 2:00 p.m. } **CEPA Board of Directors Meeting**

SATURDAY, OCTOBER 19, 2013

CEPA CONSORTIUM MEMBERSHIP



Dr. Maria Hernandez Ferrier, President

Texas A&M University – San Antonio

On Feb. 12, 2010, The Texas A&M University System Board of Regents approved the appointment of Dr. Maria Hernandez Ferrier as the inaugural president of Texas A&M University-San Antonio. Ferrier began working with the university as executive director when the institution was a system center of Texas A&M University-Kingsville. Under her leadership, the system center accomplished many key objectives, including the approval of the master plan for the permanent campus, the passing of funding legislation, and the growth of academic programs and enrollment. The signing of Senate Bill 629 during the last legislative session established Texas A&M University-San Antonio as a stand-alone institution.



Dr. Dan R. Jones, President

Texas A&M University — Commerce

Dr. Dan Jones assumed the presidency of Texas A&M University-Commerce in July 2008. Prior to coming to Commerce, Dr. Jones served as Provost and Vice President for Academic Affairs at Texas A&M International University in Laredo, Texas; and as Dean of University College at the University of Houston-Downtown.



Sister Jane Ann Slater, Interim President

Our Lady of the Lake University

Sister Jane Ann Slater, PhD, a member of the Congregation of Divine Providence, is the new interim president of Our Lady of the Lake University effective March 12.

"I am pleased that Sister Jane Ann has accepted the important charge to lead the University during this transitional period," said Roy Terracina, chairman of the OLLU Board of Trustees. "Her membership in our sponsoring order and long history with the University will allow a seamless transition and make it possible for the University to move forward rapidly with its Strategic Plan and other short- and long-term goals."

FEATURED SPEAKER



Dr. Mary Landon Darden

*San Antonio Author
Concordia University*

Dr. Darden is Dean of the Concordia University Texas San Antonio Center. She holds a doctorate from the Scholars of Practice program in Higher Education Administration at Baylor University. She is the author of a recent book co-published with the American Council on Education and Rowman and Littlefield titled *Beyond 2020: Envisioning the Future of Universities in America*. The book provides the most detailed roadmap yet to the perils and promise of the Information Age - as it directly applies to academia. *Beyond 2020 ...* projects into the future and paints a picture – as clearly as possible – of the future university. It provides valuable guidance for university leaders working to address challenges and seize the opportunities that will position their institutions for success in the 21st century. The book has been adopted as a textbook in the higher education administration doctoral program at Harvard University and is also being used as a strategic planning tool for a number of universities nation-wide. It is a must-read book for thinkers and scholars.

SENIOR LEADERS IN HIGHER EDUCATION



Dr. Robert D. Bisking

*Executive Vice President & Chief Academic Officer
Our Lady of the Lake University*

Robert Bisking, PhD, has been promoted from Dean for the School of Business and Leadership and Interim Dean for the School of Professional Studies and the Worden School of Social Service to the Executive Vice President and Chief Academic Officer. In this role, he has direct involvement with Enrollment Management and will also oversee Academic Affairs.

A retired Naval Officer, Bisking came to OLLU in 2004 as an assistant professor. Shortly after, he was named interim dean of the School of Business and Leadership and in June 2005, he was named as the permanent dean. Under his leadership, the School of Business and Leadership has expanded to Houston and the Rio Grande Valley, added several new programs, and increased enrollment.

After taking on the duties of dean with the School of Business and Leadership, Bisking was also named the interim dean of the School of Professional Studies and the Worden School of Social Service.

SENIOR LEADERS IN HIGHER EDUCATION



Dr. Brent Snow

*Provost & Vice President for Academic Affairs
Texas A&M University – San Antonio*

Brent M. Snow is the Provost and Vice President for Academic Affairs at Texas A&M University-San Antonio. With over 35 years of experience in higher education, Snow has been an administrator and a tenured professor of counseling and psychology at Oklahoma State University and a tenured professor of counseling and educational psychology at the University of West Georgia, where he also served as Associate Vice President for Academic Affairs. He has been the principal investigator on numerous grants totaling over a million dollars and has authored refereed articles, publications, and book chapters. He is a consultant to universities, agencies, and schools and has years of experience as a practicing counselor. Snow earned his Ph.D. in Guidance and Counseling at the University of Idaho, his Master of Science in Psychology at Oklahoma State University, and his Bachelor of Science in Psychology at Brigham Young University. He has been honored by the National Center for Transforming School Counseling as a "Trailblazer" and by the Education Trust as a "pioneer" and "national leader" in counseling.



Dr. Jo-Carol Fabianke

*Vice Chancellor for Academic Success
Alamo Colleges*

Dr. Fabianke is responsible for leading the district-wide academic/instructional efforts of the Alamo Colleges. She provides leadership in implementing Board policy and cross-college operational procedures for academic success and establishes district-wide academic/instructional goals, objectives and priorities within the Strategic Plan. In addition, she leads and guides the development and implementation of cross-college programs and services to accomplish these goals and objectives and leads district-wide efforts to achieve academic/instructional targets, benchmarks and outcome.





Dr. Kristin Kew, Assistant Professor

*College of Education
New Mexico State University*

Dr. Kew serves as an Assistant Professor in the Department of Educational Management and Development at New Mexico State University where she is teaching Introduction to Educational Leadership in a Global Society, Management of Educational Change, The Principalship and Advanced Internship. Dr. Kew's teaching and research interests include educational change, school reform, community organizing for social justice, the principalship, and leadership succession. Dr Kew serves as a model for our future leaders. Her career exemplifies and underscores the ideal of Futuristic Leadership: Vision, Risk and Change.



Dr. Michael J. Laney, Dean

*School of Arts and Sciences
Our Lady of the Lake University*

Dr. Michael Laney assumed his duties as Dean, College of Arts and Sciences at Our Lady of the Lake University in San Antonio on July 2, 2012. Prior to his civilian career, he was commissioned in the United States Army Signal Corps as a second lieutenant and entered active duty. One of his prestigious assignments was to serve as an Aide-de-Camp to the Deputy Commanding General, 7th US Corps in Stuttgart, Germany, and was assigned in a joint command role with the Combined Field Army as a liaison officer to the Republic of Korea Army in South Korea. While in the military, Laney was also called and ordained into the ministry in 1987. He holds a BA from the University of Massachusetts-North Dartmouth (Political Science), MA- Michigan State University-East Lansing (Telecommunications), and a Ph.D. from the University of Tennessee-Knoxville (Broadcasting).



Dr. Eric Lopez, Dean

*College of Education & Kinesiology
Texas A&M University – San Antonio*

Dr. Eric J. López is the Dean of the College of Education & Kinesiology at Texas A&M University-San Antonio. Prior to joining TAMUSA he was with New Mexico State University where he served as the department head of the Department of Special Education/Communication Disorders as well as a tenured full professor for the special education program. He also served as the first Stan Fulton Chair for the Improvement of Border and Rural Schools where he was the principal investigator and co-chair for the Alliance for the Advancement of Teaching and Learning, which Coordinated the College of Education's Outreach and Extension efforts, Southern New Mexico Engaging Latino Communities in Education and several others, totaling over three million dollars.

PANELISTS



Dr. Terry McDaniel, Associate Professor

*Bayh College of Education
Indiana State University*

Dr. McDaniel serves as an Associate Professor in the Department of Educational Leadership in the Bayh College of Education at Indiana State University where he teaches School Law, Administration of School Personnel, School Business Management and Leadership Theory. His teaching and research interests include Leadership Theory and Characteristics of Successful Leaders. He has presented his research on Teacher Evaluation in Indiana: The RISE Model at the 2011 and 2012 CEPA leadership conferences. In his research he highlights major concerns in teacher education, most notably the empowerment of teachers in the Indiana School System. Many of these pressing issues will be discussed at the CEPA 2013 conference. He has served as an Elementary School Teacher, a Principal and Superintendent of Public Schools.



Dr. Betty Merchant, Dean

*College of Education and Human Development
The University of Texas at San Antonio*

Dr. Merchant received her Ph.D. in Administration and Policy Analysis from Stanford University. She is Dean of the College of Education and Human Development (COEHD) at The University of Texas at San Antonio (UTSA), professor in the Department of Educational Leadership and Policy Studies, and first recipient of the Henrietta Zezula Lowak Endowed Distinguished Professorship. Previously, she served as the first chair of the Department of Educational Leadership and Policy Studies in the COEHD. Prior to joining UTSA, she was an associate professor at the University of Illinois, Urbana-Champaign. Dr. Merchant has taught at all grade levels, K-12 in a broad range of cultural and linguistic contexts, including tribally controlled Native American schools.



Dr. Josephine Sosa-Fey, Director

*Graduate Studies and Research and Associate Professor
Texas A&M University-San Antonio*

Dr. Sosa-Fey is the Director of Graduate Studies and Research at Texas A&M University-San Antonio. She coordinates graduate education within the university and works with all graduate programs on campus to implement policies that support the academic achievement of graduate students. She has published extensively in scholarly journals such as the International Journal of Business and Public Administration and the International Journal of Business and Economic Perspectives. Dr. Sosa-Fey is also the Editor of the Southwest Teaching and Learning Journal.

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Command Sergeant Major Dennis Zavodsky

*United States Southern Command
Fort Sam Houston/Joint Base San Antonio, Texas*

Command Sergeant Major Dennis C. Zavodsky entered the United States Army on May 7, 1985 as an Infantryman. After completion of Airborne School, he was assigned to the 2/504 PIR Fort Bragg, N.C. He served as a rifleman, gunner, squad leader, and platoon sergeant, and participated in Operation Just Cause (Panama) and Operations Desert Shield/Desert Storm (Iraq). Following his assignment at Fort Bragg, he served at the Joint Readiness Training Center, Fort Polk, La., as a Platoon Senior Observer Controller. His awards and decorations include the Legion of Merit (One Oak Leaf Cluster), Bronze Star Medal (One Oak Leaf Cluster), Purple Heart, Meritorious Service Medal (Five Oak Leaf Clusters), Combat Infantryman's Badge (2nd award), Expert Infantry Badge (EIB), Master Parachutist Badge with Combat Jump Star, and the Pathfinder Badge.



Carlos Gutierrez

*Director, The Veterans Business Outreach Center (VBOC)
The University of Texas -Pan American*

VBOC is part of the Business Development and Innovation (BDI) Group at the University of Texas - Pan American. The mission of the program is to assist veterans, reserve, guard, and active duty military members with business planning, financial projections, gap analysis, training, and technical support.

As director of VBOC, Carlos provides innovation and entrepreneurial leadership for making the transition from military service to civilian careers. He and his staff focus on small business development, business ownership, entrepreneurial development and provide awareness of educational opportunities for military communities. He is a graduate of the University of Texas at Austin - The Red McCombs School of Business.



Dr. Charles Rodriguez

*Chief of Staff and Vice President of Strategic Initiatives and Military Affairs
Texas A&M University - San Antonio, Texas*

Chuck Rodriguez is Chief of Staff and Vice President for Strategic Initiatives and Military Affairs at Texas A&M University-San Antonio. As Chief of Staff, he is responsible for organizational coordination across the campus to improve efficiencies and for mission focus to assure unity of effort. He is also responsible for facilitating institutional strategic planning, providing liaison with the A&M System as the University's federal relations and strategic initiatives point of contact, and advancing a military-embracing environment at Texas A&M University-San Antonio. He earned a Bachelor of Science degree from the U.S. Military Academy (NY), and a Master of Arts from Wheaton College (IL). He also received an M.B.A. from Keller Graduate School of Management (IL) and a Ph.D. from the Union Institute and University (OH).

MODERATORS



Dr. Glenda Ballard, Dean

*College of Education and Liberal Arts
Texas A&M University - Texarkana*

Glenda Ballard has served as Dean of the College of Education and Liberal Arts at A&M-Texarkana. A thirty-year veteran of education--all levels from high school through graduate studies -- Dr. Ballard has been a strong participant and supporter of the implementation of the leadership courses at Texas A&M University-Texarkana. She was appointed to the CEPA Advisory Council in 2011. Her proactive style has brought a sense of urgency to the need for improving instructional leadership. She inspires young people to become their own leaders – not simply to follow, but to ask questions, and live lives of integrity. Throughout her presentations, Dr. Ballard has focused on the idea that emerging leaders measure themselves by their vision of the future. She serves a co-director for CEPA 2013.



Dr. Bobbie Jo Monahan

*Assistant Professor
Bayh College of Education
Indiana State University*

Dr. Monahan is an Assistant Professor in the Department of Educational Leadership, Bayh College of Education and a Fellowship Recipient at Indiana State University. She teaches classes in Educational Foundations, Curriculum, Instruction, and Assessment, and The School Principal. Dr. Monahan's previous experience includes a principalship at Monrovia Middle School and teacher, Monrovia Jr./Sr. High School. She earned her Ph.D. in Educational Leadership, ED.S in Educational Administration, MS in Educational Administration, MS in Curriculum and Instruction, BS in Secondary English Education.



Dr. Luz Mary Rincon, Associate Professor

*College of Education and Liberal Arts
Texas A&M University – Texarkana*

Dr. Rincon is an Associate Professor of Spanish and Bilingual Education, College of Education and Liberal Arts at Texas A&M University - Texarkana. Dr. Rincon has published extensively in English and Spanish. One of her publications is entitled: *El español de Bucaramanga es una síntesis de los aspectos más característicos de este dialecto*. Her work has also been published by the Universidad Nacional de Colombia.

Coordinators

COORDINATORS



Vidya Ananthanarayanan, Site Coordinator

*Doctoral Student
University of the Incarnate Word*



Laurie Turner, Site Coordinator

*Doctoral Student
Texas A&M University – Corpus Christi*

NATIONAL ANTHEM



David Uminski

*Singer
San Antonio Symphony Mastersingers*

David Uminski is currently in his 9th season with the San Antonio Mastersingers. David began singing the National Anthem at professional sporting events in high school. He has performed at the Freeman Coliseum, the Alamodome and AT&T Center for each of San Antonio's three hockey teams as well as the Pepsi Coliseum in Indianapolis, Indiana, for the Indianapolis Ice. He was invited to sing at his 2009 Commencement Ceremony for St. Philips College at the Municipal Auditorium. David currently works as the Wedding Coordinator at Rio Cibolo Ranch where he is the resident anthem singer for the rodeo performances. He expects to graduate from Texas A&M University - San Antonio in May 2014.



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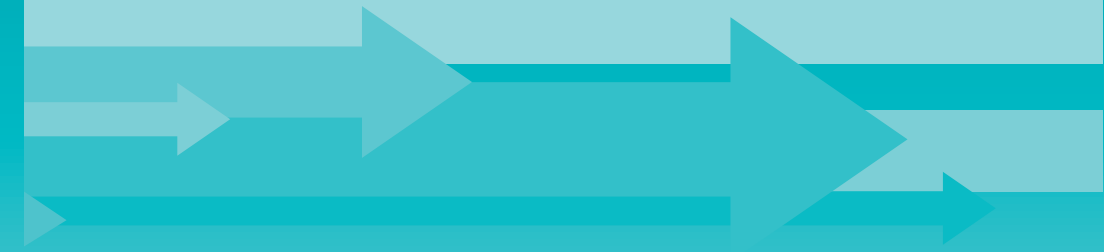


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General Dwight David Eisenhower wrote that the qualities of a great person are "Vision, integrity, courage, understanding, the power of articulation, and profundity of character."

He believed that the qualities of goodness in a person include a broad sympathy for the human condition; and awareness of human weaknesses and shortcomings and a willingness to forgive them, a sense of responsibility toward others, a genuine modesty combined with a justified self-confidence, a sense of humor, and most of all a love of life and of people.

