Leadership: Growing the Next Generation of Global Partners

Collaborative Educational Programs for the Americas Leadership Conference

Fred J. Rodríguez, Ph.D.,
CEPA President / CEO & Founder

Dr. Michael J. Laney, OLLU
Conference Director

OCTOBER 27-28, 2016
El Tropicano Riverwalk Hotel, San Antonio, TX

Hosted by:
CEPA Leadership Consortium
Colleges, Universities and other Institutions
CEPA

EDUCATIONAL DEVELOPMENT - LEADERSHIP
## SCHEDULE AT A GLANCE

### WEDNESDAY, 10/26

- 1:00 pm-3:30 pm  Advisory Council & Volunteer’s Luncheon, Orientation & Set-Up
- 4:00 pm-7:00 pm  Registration

### THURSDAY, 10/27  Conference Main Event

<table>
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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 am-2:00 pm</td>
<td>Registration</td>
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<tr>
<td>8:00 am-9:00 am</td>
<td>Breakfast</td>
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<tr>
<td>9:15 am-10:30 am</td>
<td>General Opening Session</td>
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<tr>
<td>10:30 am-10:40 am</td>
<td>Break</td>
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<tr>
<td>10:45 am-11:50 am</td>
<td>Breakout sessions (Delegates)</td>
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<tr>
<td>12:00 pm-1:00 pm</td>
<td>Lunch</td>
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<tr>
<td>1:00 pm-2:00 pm</td>
<td>Undergraduate leadership forum and Delegate discussion groups on growing the next generation of global partners</td>
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<tr>
<td>2:00 pm-4:00 pm</td>
<td>Breakout sessions &amp; Undergraduate leadership forum</td>
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<tr>
<td>4:00 pm-6:00 pm</td>
<td>Student poster session &amp; Meet &amp; greet social</td>
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### FRIDAY, 10/28  Conference Main Event - Continued

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<tr>
<th>Time</th>
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<tbody>
<tr>
<td>9:00 am-9:15 am</td>
<td>Roundtable discussions on leadership research &amp; publications</td>
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<tr>
<td>9:15 am-12:00 pm</td>
<td>Breakout sessions</td>
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<tr>
<td>12:00 pm-1:00 pm</td>
<td>Lunch</td>
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<td>1:00 pm-2:00 pm</td>
<td>Panel of Leaders</td>
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<tr>
<td>2:15 pm-5:15 pm</td>
<td>Breakout sessions</td>
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<tr>
<td>5:15 pm-6:30 pm</td>
<td>President’s Reception</td>
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WELCOME TO SAN ANTONIO

As the Mayor of the City of San Antonio, it is a pleasure to welcome you to the Annual 2016 Collaborative Educational Programs for Americas (CEPA) Conference. We are grateful to host our colleagues from across the state and nation who have accepted the challenge of inspiring our youth to fulfill all their future ambitions.

My vision is for San Antonio to be a globally competitive city where every resident is connected to opportunities for prosperity. For far too long, the life outcomes of our young men and women of color have been beholden to the part of San Antonio from which they grew up in. Our future prosperity hinges upon our work in helping all youth, including young men of color, reach their full potential no matter what their background.

In San Antonio, we know that the opportunity gaps for youth of color are significant: Hispanic and black males are almost 60% more likely to be victims of violent crime; and they are one-third more likely than white males to be unemployed. Furthermore, in Bexar County, 83% of males of color graduate from high school in four years compared to 89% for their white counterparts; and 28% of men of color between the ages of 25-34 have obtained a Level I certificate or above, while the number for white males is at 50%.

As a city, San Antonio is working hard to change this narrative through the implementation of My Brother’s Keeper San Antonio (MBKSA). MBKSA is a community challenge that sets out to ensure that all young people, regardless of what zip code they grow up in, have the same opportunities to succeed. A key strategy for us to accomplish these goals is through mentoring. We know a more diverse leadership community will help to strengthen our city and connect more San Antonians to opportunity.

I applaud CEPA in helping to accomplish these goals and I hope your work at this conference will add to those services.

Sincerely,

Ivy R. Taylor
Mayor

P.O. Box 839966 • San Antonio, TX 78283-3966 • (210) 207-7060 • Fax: (210) 207-4168
Mayor.IvyRTaylor@sanantonio.gov
Dear Friends:

Welcome to the CEPA Leadership Consortium Conference. This year’s theme, Leadership: Growing the next generation of global partners, addresses the question of how to inspire a new generation of leaders to innovate.

There is consensus among educators and others that the design and structure of education must change fundamentally if we are to compete successfully in today’s rapidly changing global community. Innovation, futuristic thinking and collaboration are needed to prepare leaders to meet the international challenges of tomorrow. This conference provides an opportunity for leaders to learn to be visionary, become risk-takers, and break away from traditional paradigms to implement and sustain positive reform and change. The conference goals are: 1) to encourage, mentor and support new and upcoming leaders in diverse fields of interest, 2) to improve leadership through collaboration, and 3) to maintain a focus on humanistic values and ethical practices. At this conference we are also interested in developing independent, innovative and creative thinkers.

The flagship universities co-hosting this year’s event are Our Lady of the Lake University and St. Mary’s University, working in partnership with universities from across the nation and the Universidad de Puerto Rico Recinto de Aguadilla in the Caribbean. We applaud their commitment to the overall education of our future leaders.

Conferences like ours that deal with strategies and policies for the 21st century have never been more important!

Cordially,

Fred J. Rodriguez, Ph.D.
President, CEPA
ACKNOWLEDGEMENTS

Special thanks to all of the following whose time and energy have made this conference possible:

CONFERENCE DIRECTOR

Dr. Michael Laney  Dean, College of Arts and Sciences at Our Lady of the Lake University in San Antonio

CONFERENCE CO-DIRECTORS

Dr. Cynthia Boettcher,  Clinical Professor, Teaching, Learning, and Culture, College of Education and Human Development, Texas A&M University - College Station

Dr. Theresa Garfield Dorel,  Assistant Professor, College of Education and Human Development, Texas A&M University - San Antonio

Dr. Janet Hammer,  Associate Department Head for Undergraduate Studies, College of Education and Human Development, Texas A&M University - College Station

Dr. Sean Kearney,  Interim Dean of the College of Education & Human Development at Texas A&M University - San Antonio

Dr. Margo DelliCarpini,  Dean, College of Education & Human Development, The University of Texas at San Antonio

Dr. Betty Merchant,  Former Dean, College of Education and Human Development The University of Texas at San Antonio

Dr. Cornell Thomas,  Professor, College of Education, Texas Christian University

Dr. Nathan Templeton,  Assistant Professor, College of Education and Human Services, Texas A&M University - Commerce

HONORARY DIGNITARY

Dr. Victor J. Boschini  is the Chancellor of Texas Christian University and a friend of CEPA. TCU has become a major teaching and research institution. Its influence has moved beyond campus borders to Fort Worth, North Texas, the nation and the world.

EDITORIAL REVIEW BOARD

Dr. Theresa Garfield Dorel  is an assistant professor in special education and serves as program coordinator at Texas A&M University-San Antonio.

Dr. Meghan A. Carmody-Bubb  is an Associate Professor and Chair, Department of Leadership Studies, Our Lady of the Lake University.

Dr. Phyllis Duncan  is an Associate Professor, Department of Leadership Studies, Our Lady of the Lake University.
CONFERENCE ADVISORY COUNCIL MEMBERS

Dr. Cindy Boettcher, College of Education and Human Development, Texas A&M University

Dr. Meghan A. Carmody-Bubb, School of Business and Leadership Studies, Our Lady of the Lake University

Dr. Margo DelliCarpini, Dean, College of Education & Human Development The University of Texas at San Antonio

Dr. Phyllis Duncan, School of Business and Leadership Studies, Our Lady of the Lake University

Dr. Theresa Garfield Dorel, Assistant Professor, Texas A&M University-San Antonio

Dr. Janet Hammer, College of Education and Human Development, Texas A&M University

Dr. Michael Laney, Dean, College of Arts & Sciences, Our Lady of the Lake University

Dr. Sean Kearney, Interim Dean, College of Education and Human Development Texas A&M University-San Antonio

Dr. Betty Merchant, Former Dean, College of Education and Human Development, The University of Texas at San Antonio

Ms. Samantha Shields, Doctoral Student, College of Education, Texas A&M University

Dr. Nathan Templeton, College of Education, Texas A&M University - Commerce

Dr. Cornell Thomas, College of Education, Texas Christian University

Dr. Kent Willis, School of Education, LeTourneau University
PROGRAM

Wednesday, October 26

1:00 p.m.  Advisory Council & Volunteer’s Luncheon, Orientation & Conference Set-Up - Trinidad Conference Room
3:30 p.m.
4:00 p.m.  Registration - La Habana Foyer
7:00 p.m.

Thursday, October 27

Conference La Habana Ballroom

8:00 a.m.  Registration - La Habana Foyer
2:00 p.m.
8:00 a.m.  Breakfast - La Habana Foyer
8:45 a.m.
9:00 a.m.  General Opening Session
10:30 a.m.
9:15 a.m.  Conference Opening Plenary Session
9:30 a.m.

Mistress of Ceremonies
Dr. Theresa Garfield Dorel, Texas A&M University - San Antonio

Invocation
Rt Rev. Dr. Michael J. Laney, Our Lady of the Lake University

Presentation of Colors
The University of Texas at San Antonio Roadrunner Battalion, Army ROTC, 5th Brigade, United States Army Cadet Command

National Anthem
Performed by Magda Lysette Ortiz
San Antonio Symphony Mastersingers
9:30 a.m.  Welcome
9:40 a.m.  Dr. Diane E. Melby
President, Our Lady of the Lake University

God Bless America
Performed by Magda Lysette Ortiz
San Antonio Symphony Mastersingers

9:40 a.m.  Keynote Speaker
10:20 a.m.  Dr. Aaron M. Tyler
Provost, Vice President for Academic Affairs, St. Mary’s University

10:20 a.m.  Coffee Break
10:45 a.m.  Breakout Sessions
11:15 a.m.  A comparison of global educational leadership:
A strategic analysis of culturally applicable alternatives
to improve the evolving educational system in the United
States based on broad initiatives from other nations
Rose M. Alcoser, Our Lady of the Lake University
Gloria De Leon, Our Lady of the Lake University
Theresa Hernandez, Our Lady of the Lake University
Pablo D. Morales, Our Lady of the Lake University
Robin Russell, Our Lady of the Lake University

Trinidad

Bridging the healthcare industry and health information technology
Christina Perez, University of the Incarnate Word

Bolivar A

11:20 a.m.  Breakout Sessions
11:50 a.m.  Global ethical dilemma: Understanding the impact of bribery and corruption in high offices through case studies
Hamid Khan, Our Lady of the Lake University
Philip Lopes, Our Lady of the Lake University
Chastity Richmond, Our Lady of the Lake University
John Ramos, Our Lady of the Lake University

Trinidad
Reflecting on culture, discipline, and school disciplinary sanctions

Gabriela Zavaleta, Our Lady of the Lake University
Myra Garcia, Our Lady of the Lake University

Bolivar A

12:00 p.m. Lunch - La Habana Ballroom
1:00 p.m. Breakout Sessions
1:00 p.m. Breakout Sessions
1:30 p.m.

Life Skills 101 The ethical responsibility of expanding the current K-12 education curriculum
Rachel Gonzalez, Our Lady of the Lake University
Imelda DeHoyos, Our Lady of the Lake University
Refugio (Ray) Martinez III, Our Lady of the Lake University
Ernest Silva, Our Lady of the Lake University

Trinidad

Transform departmental programs utilizing a program (Re) design model
Samantha Shields, Texas A&M University at College Station

Bolivar A

Undergraduate Leadership Forum - Round Robin Discussions

Our Lady of the Lake University McNair Scholars
Jessica Ramirez
Gisela Angeles
Rubi Jaimes
Ashley Mayorga
Ashley Ford
Cynthia Duke

Moderator
Cristal Lopez, M.A., Our Lady of the Lake University
Ashley Garcia, McNair Scholars Program, Our Lady of the Lake University

Round Robin Sessions
La Habana Ballroom A (West Side): (w/Facilitator)
La Habana Ballroom B (East Side): (w/Facilitator)
Bolivar B: Dr. Michael Laney, Our Lady of the Lake University (Facilitator)
1:35 p.m. Breakout Sessions

Globalization through an interdisciplinary lens: An introductory course for first year university students
Dr. Alycia Maurer, Our Lady of the Lake University
Dr. George Williams Jr., Our Lady of the Lake University
Trinidad

Characteristics of leadership development programs
Yasmeen Makarem, Texas A&M University at College Station
Bolivar A

Undergraduate Leadership Forum
Round Robin Discussions Continued
La Habana Ballroom A (West Side): (w/Facilitator)
La Habana Ballroom B (East Side): (w/Facilitator)
Bolivar B: Dr. Michael Laney, Our Lady of the Lake University (Facilitator)

2:10 p.m. Breakout Sessions

A principal leadership framework for enhancing teacher practice through coaching with emotional intelligence
Dr. Nathan R. Templeton, Texas A&M University Commerce
Dr. Kent Willis, LeTourneau University
Trinidad

School leader awareness:
Domestic violence happens to teachers, too
Dr. Roselia Alianz, University of Houston - Victoria
Dr. Estella De Los Santos, University of Houston - Victoria
Bolivar A

Undergraduate Leadership Forum
Round Robin Discussions Continued
La Habana Ballroom A (West Side): (w/Facilitator)
La Habana Ballroom B (East Side): (w/Facilitator)
Bolivar B: Dr. Michael Laney, Our Lady of the Lake University (Facilitator)
THURSDAY, OCTOBER 27, 2016

PROGRAM

2:45 p.m. **Breakout Sessions**

*Reciprocal mentorship: A new paradigm*

**Dr. Theresa Garfield Dorel**, Texas A&M University - San Antonio

**Catherine Carrion**, Texas A&M University - San Antonio

Trinidad

*How to mislead with statistical graphs or getting your point across no matter what*

**Dr. Malcolm Ree**, Our Lady of the Lake University

Bolivar A

**Undergraduate Leadership Forum - Research Presentation Session**

Facilitator: **Dr. Michael Laney**, Our Lady of the Lake University

Bolivar B

3:20 p.m. **Breakout Sessions**

3:50 p.m. **Student civic engagement programs, efforts, and awareness in K-12 and higher education institutions**

**Jennifer Hoffman**, Our Lady of the Lake University

**Esteban “Steve” Montalvo**, Our Lady of the Lake University

**Desiree Serna**, Our Lady of the Lake University

**Brian Solerick**, Our Lady of the Lake University

Trinidad

*Exploring the relationship between multicultural experiences and their effectiveness in global leadership*

**Elizabeth Cuadros**, Our Lady of the Lake University

**Hector Martinez**, Our Lady of the Lake University

**Jose Rodriguez**, Our Lady of the Lake University

**Marcus Tinajero**, Our Lady of the Lake University

**Lizette Yanes**, Our Lady of the Lake University

Bolivar A

**Undergraduate Leadership Forum - Research Presentation Session - continued**

Facilitator: **Dr. Michael Laney**, Our Lady of the Lake University

Bolivar B

4:00 p.m. **Poster Session - Display of Posters and Discussions**

5:30 p.m. **Meet and Greet Social - Mangos Terrace**
Points of Contact:

Dr. Phyllis Duncan  
Our Lady of the Lake University

Dr. Megan Carmody-Bubb  
Our Lady of the Lake University

Inaugural Publication ~ February, 2017
Friday, October 28

Conference Main Event Continued
La Habana Ballroom

8:00 a.m. Registration - La Habana Foyer

All Day

8:00 a.m. Breakfast - Mangos Restaurant

9:00 a.m. Publishing Opportunities: Journal of Collaborative Leadership

Dr. Phyllis Duncan, Our Lady of the Lake University
Dr. Meghan Carmody-Bubb, Our Lady of the Lake University

10:00 a.m. Breakout Sessions

10:30 a.m. Undergraduate leadership in ELL programs in Italy

Dr. Janet Hammer, Texas A&M University - College Station
Dr. Cynthia Boettcher, Texas A&M University - College Station

Trinidad

10:45 a.m. Breakout Sessions

11:45 a.m. Effective educational leader: Be a Chancellor in XXI Century

Dr. Nelson Arnaldo Vera Hernandez, Universidad de Puerto Rico in Aguadilla
Dr. Hermina Alemañy Valdez, Universidad de Puerto Rico in Aguadilla

Trinidad

12:00 p.m. Lunch - La Habana Ballroom

1:00 p.m.
PROGRAM

1:00 p.m.  Panel of Leaders: Coaching for Futuristic Leadership

Moderator
Dr. Theresa Garfield Dorel, Texas A&M University-San Antonio

Panelists
Dr. Michael Laney, Dean, College of Arts and Sciences,
Our Lady of the Lake University
Dr. Wowek Sean Kearney, Interim Dean, College of Education & Human
Development, Texas A&M University - San Antonio
Dr. Margo DelliCarpini, Dean, College of Education & Human
Development, The University of Texas at San Antonio
Dr. Betty Merchant, Former Dean, College of Education & Human
Development, The University of Texas at San Antonio

Respondent
Samantha Shields, Doctoral Student, Texas A&M University - College Station

2:15 p.m.  Breakout Sessions

2:45 p.m.  Guerreras Fronterizas, the resilience mothers of children with
disabilities on the Mexican side of the U.S.-Mexico Border
Ana Lopez, Doctoral Student, New Mexico State University
Dr. Loretta Salas, New Mexico State University

Trinidad

The Spiritual Well-Being Scale - Addressing the saintly ceiling
Bruce Stanfill, Our Lady of the Lake University

Bolivar A

3:00 p.m.  Breakout Sessions

3:30 p.m.  An investigation of the influence of leadership styles on the
establishment and sustainability of professional learning
communities in rural east Texas
Dr. Justin Willis, New Summerfield ISD
Dr. Nathan R. Templeton, Texas A&M University - Commerce

Trinidad

The message and the medium: Gender, class and
distance learning
Dr. Virginia Garland, University of New Hampshire

Bolivar A
PROGRAM

FRIDAY, OCTOBER 28, 2016

3:00 p.m.  Breakout Sessions

Principal preparation: The leadership and practice of three novices school principals
Dr. Lourdes Viloria, Texas A&M International University
Rox-Anne Guajardo, Texas A&M International University
Richard Kyle, Texas A&M International University

Trinidad

The ethical and morally competent educator: A quantitative analysis of the teaching of ethical practices in Texas educator preparation programs
Dr. Marvin Davenport, Texas A&M University - Commerce
Dr. J Ray Thompson, Texas A&M University - Commerce
Dr. Nathan R. Templeton, Texas A&M University - Commerce

Bolivar A

4:30 p.m.  Breakout Sessions

Undergraduate Latinas developing leadership skills through servant leadership: A dissertation proposal
Ivan Acevedo, University of the Incarnate Word

Trinidad

Follower perception of leadership style and leader-follower relationship quality and its effects on follower satisfaction with the leader, extra effort and perception of leader effectiveness
Claudia Guzman Garcia, Our Lady of the Lake University

Bolivar A

5:00 p.m.  Reception - Mangos Terrace

6:30 pm
PROGRAM

Our Lady of the Lake University McNair Scholars

VISION

MENTORING FUTURE LEADERS

INVESTING IN LEADERSHIP

ETHICAL

INTERDISCIPLINARY

INTERNATIONAL

RISK

CHANGE
FEATURED SPEAKER

**Dr. Aaron M. Tyler**  
Provost & Vice President for Academic Affairs, St. Mary’s University

Aaron Tyler, Ph.D., serves as an Associate Professor for International Relations and Provost and Vice President for Academic Affairs. He received his Bachelor of Arts Degree from Baylor University, his Master of Arts in International Relations from St. Mary’s University, and his Ph.D. from Baylor University.

Provost Tyler is an active participant in global interfaith and religious liberty initiatives. Having traveled to and worked in various zones of intercommunal conflict, Tyler’s vocational and research interests lie at the intersection of religion, identity, and peace-building. His scholarship is interdisciplinary, appearing in a variety of peer-reviewed journals, including the Journal of Political Theology, International Journal of World Peace, the APSA Journal of Religion and Politics, the International Journal of Christianity and Social Work, the UCLA Journal of Islamic and Near-Eastern Law, and Cultura i Polityka. He is also the author of the book Islam, the West, and Tolerance: Conceiving Coexistence.

CONFERECE HOST

**Dr. Diane E. Melby**  
President, Our Lady of the Lake University

Dr. Melby comes to OLLU from Shepherd University in West Virginia where she has served as the vice president for advancement since 2008 and chair of the university’s strategic planning committee, as well as interim vice president for academic affairs and in an executive oversight role in enrollment management.

In her advancement role at Shepherd University, Dr. Melby led the successful completion of a $26 million comprehensive fundraising campaign, developed institutional identity and community relations initiatives, and established key academic programs focused on student success and degree completion.

A native of New York, Dr. Melby completed a bachelor of science at Slippery Rock University, a master of education at James Madison University, and a doctor of education at Nova Southeastern University.
Dr. Michael J. Laney
Dean, College of Arts and Sciences, Our Lady of the Lake University

Dr. Michael Laney assumed his duties as Dean, College of Arts and Sciences at Our Lady of the Lake University in San Antonio on July 2, 2012. Prior to his civilian career, he was commissioned in the United States Army Signal Corps as a second lieutenant and entered active duty. One of his prestigious assignments was to serve as an Aide-de-Camp to the Deputy Commanding General, 7th US Corps in Stuttgart, Germany, and was assigned in a joint command role with the Combined Field Army as a liaison officer to the Republic of Korea Army in South Korea. While in the military, Laney was also called and ordained into the ministry in 1987. He holds a BA from the University of Massachusetts-North Dartmouth (Political Science), MA- Michigan State University-East Lansing (Telecommunications), and a Ph.D. from the University of Tennessee-Knoxville (Broadcasting).

Dr. Wowek Sean Kearney
Interim Dean, College of Education and Human Development
Texas A&M University - San Antonio

Dr. Sean Kearney is the Interim Dean of the College of Education & Human Development at Texas A&M University-San Antonio. One of the things he enjoy most about working with leadership preparation is the continuing connection with program graduates as they obtain success in their careers. Dr. Kearney has conducted training sessions for school board members, served as a regional director for principal certification, and also led consortiums of Central Office Administrators from across South Central Texas. His research interests are in the areas of Principal Influence, Change Orientation, School Culture and Climate, and the confluence of administration, ethics, and emotionally intelligent leadership. Having presented nationally at AERA and UCEA, his published work is highlighted by a chapter he authored in Wayne K. Hoy’s, “Studies in School Improvement.”
Dr. Margo DelliCarpini
Dean, The University of Texas at San Antonio

Margo DelliCarpini officially begins her duties as the new dean of UTSA College of Education and Human Development this week. She was named to the position after a nationwide search.

As COEHD dean, DelliCarpini will lead one UTSA’s largest colleges and the largest supplier of top-tier education professionals to the greater San Antonio area.

“We are excited to welcome Dean DelliCarpini to UTSA,” said Mauli Agrawal, UTSA interim provost and vice president for academic affairs. “She is an innovative leader, and she has a strong vision for advancing the college in alignment with the university’s Tier One vision while continuing to support the success of undergraduate and graduate students.”

DelliCarpini comes to UTSA from Morehead State University in Kentucky, where she previously served as dean of its College of Education and worked with regional partners to spearhead the innovative SOAR/STEM (Shaping Our Appalachian Region) program. The SOAR/STEM program at Morehead State University helped meet the unique needs of the region by offering STEM-related professional development and a program that provided funding for graduate education and a pathway to National Board Certification to its area teachers.

Dr. Betty Merchant
Former Dean, The University of Texas at San Antonio

Dr. Merchant received her Ph.D. in Administration and Policy Analysis from Stanford University. She is the former Dean of the College of Education and Human Development (COEHD) at The University of Texas at San Antonio (UTSA), professor in the Department of Educational Leadership and Policy Studies, and first recipient of the Henrietta Zezula Lowak Endowed Distinguished Professorship. Previously, she served as the first chair of the Department of Educational Leadership and Policy Studies in the COEHD. Prior to joining UTSA, she was an associate professor at the University of Illinois, Urbana-Champaign. Dr. Merchant has taught at all grade levels, K-12 in a broad range of cultural and linguistic contexts, including tribally controlled Native American schools.
Dr. Phyllis Duncan  
Associate Professor, School of Business & Leadership  
Our Lady of the Lake University  

Dr. Duncan is an Associate Professor of Leadership Studies at Our Lady of the Lake University and Ph.D. Program Coordinator. She holds a BS from the University of the Ozarks; MIE from Southwest University; MBA from the University of Arkansas; and a PhD from the University of the Incarnate Word.

Dr. Meghan Carmody-Bubb  
Associate Professor, School of Business & Leadership  
Our Lady of the Lake University  

Dr. Carmody-Bubb is an Associate Professor in the School of Business and Leadership at Our Lady of the Lake University in San Antonio. She holds a BS from Texas A&M University and a PhD from Texas Tech University.

Dr. Theresa Garfield Dorel  
Assistant Professor of Special Education  
Texas A&M University - San Antonio  

Dr. Dorel earned her doctorate from the University of Texas at San Antonio and completed post-doctorate work in special education at Northcentral University. She currently serves as an assistant professor in special education and program coordinator at Texas A&M University San Antonio.

Dr. Dorel will also serve as Mistress of Ceremonies for CEPA 2016.
Cristal Lopez
Assistant Director, McNair Scholars Program
Our Lady of the Lake University

Cristal Lopez is coordinator of the McNair Scholars Program. The McNair Scholars Program prepares qualified undergraduates for entrance to a PhD program in all fields of study. The goals of the program are to increase the number of first-generation, low-income and/or under-represented students in PhD programs, and ultimately, to diversify the faculty in colleges and universities across the country.

Ashley Nelcy Garcia
Program Advisor, McNair Scholars Program
Our Lady of the Lake University

Ashley received her M.A. in Latin American Studies from Georgetown University in 2014. She also holds a B.A. in Latin American Studies and a B.S. in Radio, Television, and Film from The University of Texas at Austin. Previously, Ashley advised students at the Congressional Hispanic Caucus Institute (CHCI) and the University of Texas Study Abroad Office. She is interested in mentoring, cultural studies, and interdisciplinary research.

Samantha Shields
Doctoral Student, Texas A&M University

Sam Shields is currently working on her doctorate in Curriculum and Instruction at Texas A&M University, where she is concentrating on Teacher Education and Technology. Mrs. Shields taught an adjunct lecturer in the College of Education’s Teaching, Learning, and Culture department before transitioning to serving as a graduate assistant in the Center for Teaching Excellence, where she helps to develop curriculum.
Magda Ortiz
Singer, San Antonio Mastersingers

Magda Lysette Ortiz, mezzo-soprano, is a member of the San Antonio Mastersingers where she also serves as Social Chair. Recently, she performed in the South Texas Lyric Opera’s production of Puccini’s La Boheme and with Opera San Antonio in the chorus of Rusalka by Dvorak. She also performed with the University of North Texas Opera in Donizetti’s Lucia di Lammermoor, Brecht’s Die Dreigroschenoper, and as Mrs. DeRocher from Dead Man Walking in scenes by Jake Heggie. She currently studies voice under Madeline Elizondo while finishing her degree in vocal performance. She is a vocal instructor at Guitar Center Studios.
Our Lady of the Lake University offers degree programs to help you become a leader in your field, and scheduling options that let you balance career, family and school.

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- Leadership Studies

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- Psychology
- Sociology
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- OLLU Vision Statement
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SAN ANTONIO

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- **Affordable:** numerous scholarships and fellowships available
- **Innovative:** conduct research with renowned faculty in one of nine community outreach and academic centers
- **Recognized:** UTSA ranked among the top 400 universities in the world and among the top six universities in Texas by the Times Higher Education
- **Transformative:** home to one of the largest teacher certification programs in the state of Texas

We are the College of Education and Human Development at The University of Texas at San Antonio.

**Programs Offered:**
- 4 doctoral degrees
- 8 master’s degrees
- 8 graduate certificates
- 5 professional certifications
- 10 undergraduate degrees

**Dr. Margo DelliCarpini**
*New Dean of the UTSA College of Education and Human Development*

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General Dwight David Eisenhower wrote that the qualities of a great person are “vision, integrity, courage, understanding, the power of articulation, and profundity of character.”

He believed that the qualities of goodness in a person include a broad sympathy for the human condition; and awareness of human weaknesses and shortcomings and a willingness to forgive them, a sense of responsibility toward others, a genuine modesty combined with a justified self-confidence, a sense of humor, and most of all a love of life and of people.