Visionary Leadership

An Ethical and Innovative Approach to Empowerment

Collaborative Educational Programs for the Americas Leadership Conference

Fred J. Rodríguez, Ph.D., CEPA President/CEO & Founder

OCTOBER 18-20, 2012
Radisson Beach Hotel, Corpus Christi, TX

Hosted by:

CEPA Leadership Consortium Colleges, Universities and other Institutions





SCHEDULE AT A GLANCE

THURSDAY, 10/18	EVENT
4:00 pm-8:00 pm	Registration
6:00 pm-7:30 pm	Welcome Reception
FRIDAY, 10/19	EVENT
8:00 am-2:00 pm	Registration
8:00 am-9:00 am	Continental Breakfast
9:00 am-10:00 am	Opening & keynote speaker
10:00 am-12:00 pm	Breakout sessions
12:00 pm-1:00 pm	Lunch
1:00 pm-4:00 pm	Breakout sessions
4:00 pm-6:30 pm	Break
6:30 pm-7:00 pm	Reception
7:00 pm-9:30 pm	Dinner & keynote speaker
SATURDAY, 10/20	EVENT
8:00am-10:00am	Registration
8:00 am-9:00 am	Continental Breakfast
9:00 am-9:30 am	Opening & keynote speaker
9:30 am-10:30 pm	Panel of Deans & roundtable discussions
10:30 am-12:30 pm	Breakout sessions
12:30 am-1:30 pm	Lunch & closing ceremony

WELCOME TO CORPUS CHRISTI



Dear Conference Attendee:

Welcome to Corpus Christi! It is a privilege to have you visit our city. It is our honor to have you as our guests and we thank you for this opportunity to serve you! The organizers of your conference intend that it be meaningful and that you enjoy your stay here.

I know during your stay here in Corpus Christi (Latin for "The Body of Christ"), you'll experience our warm South Texas hospitality while enjoying our semi-tropical weather, swaying palm trees, downtown beaches, and sparkling bay front sunrises!

Each first weekend of the month, we have ArtWalk Friday Night, Marina Market Days Saturday, and the early morning Harbor Bridge Walk Sunday. We also have many unique downtown attractions such as the Texas State Aquarium, the U.S.S. Lexington Museum, the Museum of Science and History, Asian Cultures Museum & Educational Center, and the Art Museum of South Texas.

Our evolving Downtown area features one-of-a-kind boutique shops, art exhibits, coffee shops and eateries offering a multitude of eclectic cuisines. Nightlife includes a variety of live entertainment venues, dance clubs and lounges from which to choose.

Unique downtown attractions await you, such as the Texas State Aquarium, the U.S.S. Lexington, the Museum of Science and History, the Asian Cultures Museum & Educational Center and the South Texas Institute for the Arts.

There are many events at the American Bank Center, concerts at Old Concrete Street Amphitheater or Selena Auditorium, or a sports event at Whataburger Field. You may also enjoy a 15-minute drive to spend some time at the South Texas Botanical Gardens and Nature Center.

Go online to www.visitcorpuschristitx.org and click "calendar" at the top of the page! If you are not able to enjoy all that Corpus Christi has to offer this trip, we look forward to your return!

Be blessed!

Sincerely,

2

Joe Adame

Mayor, City of Corpus Christi



Dear Friends:

Welcome to the CEPA Leadership Consortium Conference. This year's theme "Visionary Leadership: An Ethical and Innovative Approach to Empowerment" addresses the question of what specifically needs to be done to improve the quality of leadership.

There is consensus among educators and others that the design and structure of education must change fundamentally if we are to compete successfully in

today's rapidly changing global community. Innovation, futuristic thinking and collaboration are needed to prepare leaders to meet the international challenges of tomorrow. This conference provides an opportunity for leaders to learn to be visionary, become risk-takers, and break away from traditional paradigms to implement and sustain positive reform and change. The conference goals are:

1) to encourage, mentor and support new and upcoming leaders in diverse fields of interest, 2) to improve leadership through collaboration, and 3) to maintain a focus on humanistic values and ethical practices. At this conference we are also interested in developing independent, innovative and creative thinkers.

The flagship university co-hosting this year's event is Texas A&M University—Commerce. We applaud their commitment to the overall education of our future leaders. All institutions represented at the conference are to be commended and are invited to join us in our efforts by becoming members of the CEPA Leadership Consortium.

In order to flourish as individuals as well as a collective, we must foster the uniqueness and interests of every person while providing them with a broad, universal education. We will need strong, ethical, informed leaders who are willing and prepared to address future goals as well as future challenges. Conferences like ours that deal with strategies and policies for the 21st century have never been more important!

Cordially,

Fred J. Rodríguez, Ph.D. President. CEPA

Fred Rodung

CONFERENCE CO-COORDINATORS





Laurie Turner **PROGRAM**

Laurie Turner is a third-year doctoral student with the Department of Education: Educational Administration and Research at Texas A&M-Corpus Christi, emphasis in Education Policy. Mrs. Turner holds a B.A. in Criminal Justice from Portland University and a MPA in Public Policy from Washington State University. She is currently

running for State Board of Education-District II. Mrs. Turner enjoys speaking out, advocating for students, teachers, and local schools. Her current research is focused on political participation and policy development concerning educational issues.



Dr. Maria Hinojosa outreach

Dr. Maria Hinojosa is currently an Assistant Professor and Meadows Director with Texas A&M University - Commerce. In addition, Dr. Hinojosa serves as the TEXES Principal and Superintendent Testing Coordinator. She earned her B.S. in Biology from Texas A&M - Kingsville in 2001. In 2003, she earned her M.S. in Pharmacology from the

UTHSCSA. In 2007, she earned an M.S. in Educational Administration from Texas A&M University in Kingsville. In 2009, she earned her Ed.D. in Educational Leadership and Counseling from Texas A&M University in Kingsville. She has worked extensively in South Texas and San Antonio as a paraprofessional, high school science teacher, principal, and superintendent.

Dr. GLENDA BALLARD

Dean, College of Education and Liberal Arts
TEXAS A&M UNIVERSITY-TEXARKANA

Dr. Robert Bisking

Dean, College of Business and Leadership Studies
OUR LADY OF THE LAKE UNIVERSITY

Dr. Larry Lemanski

Executive Director and Chief Research Officer
TEXAS A&M UNIVERSITY-COMMERCE

Dr. Maria Hinojosa

College of Education
TEXAS A&M UNIVERSITY-COMMERCE

Dr. Kristin Kew

College of Education
NEW MEXICO STATE UNIVERSITY

DR. BRENT MANGUS

Dean, College of Education and Human Services
TEXAS A&M UNIVERSITY-COMMERCE

Dr. Season Mussey

School of Education

TEXAS A&M UNIVERSITY-CENTRAL TEXAS

Dr. Jessica Perea-Houston

College of Engineering
NEW MEXICO STATE UNIVERSITY

Dr. Luz Mary Rincon

College of Education

TEXAS A&M UNIVERSITY-TEXARKANA

Dr. Eduardo Hernandez

College of Education

TEXAS A&M UNIVERSITY - COMMERCE

Ms. Melinda Garcia

Doctoral Student

OUR LADY OF THE LAKE UNIVERSITY

Ms. Farnaz Tabaee

Doctoral Student

PEPPERDINE UNIVERSITY

Ms. Laurie Turner

Doctoral Student

TEXAS A&M UNIVERSITY-CORPUS CHRISTI



Leadership Corpus Christi Conference Breakout Sessions

Special thanks is extended to Leadership Corpus Christi for providing the moderators for the conference breakout sessions. Leadership Corpus Christi is the third oldest leadership program in Texas. Federal and state legislators, business and civic leaders, and chief officers for important non-profit organizations and agencies are numbered among the over one-thousand graduates of Leadership Corpus Christi.

Moderators and contributing members: Nancy Harwell, Pam Arredondo, Mari Zapata, Jimmy Rivera, Pam Ross, Liz Gallagher, Mindy Jimenez, Anthony Gavlik, Dee Hargis, Maurice Williamson, Kim Frahm, Andi Baker, Ellison Crider, Adriana Martinez, Marjorie Boudreaux



Big Brothers Big Sisters of South Texas

Conference Registration

Greeting the delegates at registration will be Racheka Hook and members of Big Brothers Big Sisters of South Texas. The mission of Big Brothers Big Sisters of South Texas is to help children reach their potential through professionally supported one-to-one mentoring relationships. Their vision is to provide successful mentoring relationships for all children who need and want them, contributing to brighter futures, better schools, and stronger communities for all.



The Pacific Islanders - Corpus Christi

THURSDAY, OCTOBER 18, 2012

4:00 pm -

REGISTRATION

The Island Lounge

Big Brothers Big Sisters of South Texas

6:00 pm to 7:30 pm

- WELCOME RECEPTION The Island Lounge — Third Floor

MASTER OF CEREMONIES

Laurie Turner, Texas A&M University – Corpus Christi

WELCOME REMARKS

Dr. Fred J. Rodriguez, CEPA President/CEO

Dr. Brent C. Mangus, Texas A&M University - Commerce

INTRODUCTION AND ASPIRATIONS OF DELEGATES

Dr. Maria Hinojosa, Texas A&M University – Commerce Dr. Luz Mary Rincon, Texas A&M University – Texarkana Ms. Melinda Garcia, Our Lady of the Lake University

Ms. Laurie Turner, Texas A&M University- Corpus Christi

Entertainment by The Pacific Islanders - Corpus Christi

FRIDAY, OCTOBER 19, 2012

-REGISTRATION

Caribbean Fover

Big Brothers Big Sisters of South Texas

8:00 am to 9:00 am J

- CONTINENTAL BREAKFAST Caribbean Ballroom

to 10:00 am

FRIDAY, OCTOBER

9:00 am 1-conference opening plenary session

Caribbean Ballroom

MASTER OF CEREMONIES

Dr. Maria Hinojosa, Texas A&M University - Commerce

Laurie Turner, Doctoral Student, Texas A&M University – Corpus Christi

Visionary Leadership: An Ethical and Innovative

Approach to Empowerment

PRESENTATION OF COLORS

Army - Reserve Officers Training Corps

"The Islander Battalion"

Texas A&M University - Corpus Christi

NATIONAL ANTHEM PERFORMED BY

Scott Elliff. Superintendent of Public Schools

Corpus Christi Independent School District

WELCOME REMARKS

Mayor Joe Adame, City of Corpus Christi

INTRODUCTION OF KEYNOTE SPEAKER

Dr. Maria Hinojosa, Texas A&M University-Commerce

Dr. Dan R. Jones, President, Texas A&M University – Commerce

INTRODUCTION OF MOU

Dr. Fred Rodriguez

Signing of the Memorandum-of-Understanding between Collaborative Educational Programs for the Americas & Texas A&M University – Commerce and Proclamation by

City of Corpus Christi

to 10:15 am -

-BREAK

10:15 am -**BREAKOUT SESSIONS**

COORDINATOR

Fernando Fuentes, Texas A&M University — Commerce

MODERATORS

Leadership Corpus Christi

to 11:00 am -

Crossing the boundaries of national and regional accreditation

Dr. Lee "Rusty" Waller & Dr. Richard Lumadue: Texas A&M

University-Commerce

MARTINIQUE ROOM

Improving your academic and scholarly writing:

Practical suggestions for writing in compliance with APA 6th Edition style

Dr. John Slate & Dr. George Moore: Sam Houston State University

ARUBA ROOM - NORTH

Globalization and Middle America: Historical and cultural influences that shape middle-class attitudes toward globalization

Carlos Baladez, Jr., Sarah Teaff & Gina Abrams

ARUBA ROOM - SOUTH

to 11:45 am -

 $^{11:00\,\text{am}}_{\text{44.45...}}$ $\Tilde{\text{ }}$ Causal factors related to charter school failure in the State of Texas

Bruce Marchand: Texas A&M University — Commerce

CALIBOGUE ROOM

Leading to innovate, innovating to lead

Laurie Turner: Texas A&M University — Corpus Christi

MARTINIQUE ROOM

Visionary leadership: Empowering creativity in business S. Michelle Cox & Kuan Chen Tsai: University of the Incarnate Word

ARUBA ROOM - NORTH

Career education for future teachers:

An interdisciplinary approach toward job placement and retention

Christi Melonson: University of the Incarnate Word

ARUBA ROOM - SOUTH

12:00 pm ¬ LUNCH to 1:00 pm -Caribbean Ballroom

> SPEAKER: Dr. Richard Lumadue, Texas A&M University -Commerce — Global eLearning

1:00 pm to 4:00 pm

BREAKOUT SESSIONS CONTINUED

to 2:30 pm

FRIDAY,

OCTOBER 19,

The effect of poverty on male early childhood education

Veronica Lopez & Dr. Maria Hinojosa: Texas A&M University – Commerce **CALIBOGUE ROOM**

Compassion: A strategy for innovation & performance excellence

Azra Naveed: Texas A&M University - Commerce

CALIBOGUE ROOM

Servant leadership: A critical analysis of the theory

and its characteristics

Sr. Eucharia Gomba: University of the Incarnate Word

MARTINIQUE ROOM

Leadership literacies in the global economy:

A compass for the transcultural leader

Vidva Ananthanarayanan, Rolando Sanchez, Trinidad Macias: University of the Incarnate Word

MARTINIQUE ROOM

The new non-traditional student will rock your world

Marlena Ballard and Kelly Coke: Texas A&M University-Texarkana

ARUBA ROOM - NORTH

Critical events and support systems that have contributed to the attainment of an academic doctorate by Hispanic American students

Dr. Maria Hinojosa: Texas A&M University — Commerce

ARUBA ROOM - NORTH

The ethical, economic, and legal considerations of the Voir Dire process

Dr. Renee Dorn: Pepperdine University

ARUBA ROOM - SOUTH

Three effective strategies of internationalization in American universities

Maria Cantu: University of the Incarnate Word

ARUBA SOUTH

to 4:00 pm - When should I laugh, smile, or use interpreters?

Ethical concerns in cross-cultural research

Elizabeth Holbrook: University of the Incarnate Word

MARTINIOUE ROOM

Comparing cultural impact on the learning styles/discipline choices of undergraduate

students: A case study of a community college

Howard Marquise, Solomon Nfor, Abisola Santos, Maria Marquise:

University of the Incarnate Word

MARTINIQUE ROOM

Teacher evaluation in Indiana: The RISE model Dr. Terry McDaniel & Dr. Bobbie Jo Monahan: Indiana State University ARUBA ROOM - NORTH

Training and retaining teachers, paraprofessionals and community volunteers: Implementing bilingual, ESL and STEM classrooms in North and North East Texas

Dr. Maria Hinojosa & Fernando Fuentes Lemos: Texas A&M University-Commerce ARUBA ROOM - NORTH

Improvisation, innovation, and leadership

Ms. Farnaz Tabaee: Pepperdine University

ARUBA ROOM - SOUTH

The relationship between psychological capital, emotional intelligence, and conflict management Dr. Meghan Carmody-Bubb, Dr. Mark Green & Dr. Phyllis Duncan: Our Lady of the Lake University

ARUBA ROOM - SOUTH

4:10 pm -**BREAK** to 6:30 pm

RECEPTION AND DINNER

-RECEPTION WITH SAXOPHONIST BOBBY HESCH Caribbean Ballroom

DINNER SESSION Caribbean Ballroom

WELCOME REMARKS:

Dr. Fred Rodriguez, CEPA, CEO/President

INTRODUCTION OF KEYNOTE SPEAKER

Dr. Maria Hinojosa

Dr. Larry F. Lemanski, Executive Director and Chief Research Officer, Texas A&M University - Commerce

SATURDAY, OCTOBER 20, 2011

8:00 am — REGISTRATION Caribbean Foyer

CONTINENTAL BREAKFAST

Caribbean Foyer

to 9:30 am 3 CONFERENCE OPENING SESSION Caribbean Ballroom

INTRODUCTION OF KEYNOTE SPEAKER
Dr. Maria Hinojosa

Dr. Brent Mangus, Dean, College of Education and Human Services Texas A&M University - Commerce

TOPIC: Decision-making strategies for leaders

to 10:20 am PANEL OF DEANS AND ROUNDTABLE DISCUSSIONS
TOPIC: Leadership in Higher Education

INTRODUCTION OF PANELISTS AND MODERATORS

Laurie Turner, Texas A&M University — Corpus Christi

MODERATORS

Dr. Luz Mary Rincon, Texas A&M University – Texarkana Farnaz Tabaee, Pepperdine University

DANELICTO

Dr. Glenda Ballard, Dean, College of Education & Liberal Arts, Texas A&M University-Texarkana

Dr. Robert Bisking, Dean, School of Business and Leadership and Interim Dean, School of Professional Studies, Our Lady of the Lake University Dr. Anne Matula, Former Dean, Del Mar Community College

10:30 am to 12:30 pm - BREAKOUT SESSIONS

COORDINATOR
Doctoral Student Fernando Fuentes, Texas A&M University – Commerce

MODERATORS

10:30 am to 11:10 am Principal practices in ameliorating oppressive social and structural conditions of culturally minority

Leadership Corpus Christi

and structural conditions of culturally minority students in public school: A critical theorist perspective Dr. Julia Ballenger & Beatrice Lovett: Texas A&M University - Commerce CALIBOGUE ROOM

to 11:10 am

Need a research topic? Three databases for easy use
Dr. John Slate & Dr. George Moore: Sam Houston State University
MARTINIOUE ROOM

Self-As-Instrument: The best tool for change is yourself **Margaret Alarilla,** Diocese of Corpus Christi, Texas and Texas A&M University-Corpus Christi

ARUBA ROOM - NORTH

The disconnect between K-12 and post-secondary education standards

LeAnne Hutson: University of Texas at Arlington **ARUBA ROOM - SOUTH**

to 12:30 pm | Implementing a reading tutoring program
Brenda Salinas & Dr. Maria Hinojosa: Texas A&M University – Commerce
CALIBOGUE ROOM

A comparative study between CSCOPE and Non-CSCOPE districts and its corresponding effect on English language learners
Dr. Lauren Dill & Dr. Maria Hinojosa: Texas A&M University - Commerce CALIBOGUE ROOM

The dissertation process: A guide for dissertation chairs, committee members, and doctoral students

Dr. John Slate & Dr. George Moore: Sam Houston State University

MARTINIQUE ROOM

Utilizing social work strengths perspective to empower new leaders
Dr. Elizabeth LaMont: Texas A&M University - Commerce
MARTINIQUE ROOM

Proactive leadership in an age of supercomplexity
Dr. Betty Block: Texas A&M University - Commerce
ARUBA ROOM — NORTH

Perception matters: Followers' perceptions of elementary principal's personality traits and leadership styles **Melinda Garcia:** Our Lady of the Lake University

ARUBA ROOM - NORTH

11:15 am to 12:30 pm - Perception of leadership style under conditions of business professional attire or business casual attire in a white-collar workplace setting

Joshua Garcia: Our Lady of the Lake University

ARUBA ROOM - SOUTH

12:30 pm to 1:30 pm **J**

LUNCH

Caribbean Ballroom

CLOSING REMARKS



U.S.S. Lexington



Dr. Dan R. Jones, President Texas A&M University — Commerce

Dr. Dan Jones assumed the presidency of Texas A&M University-Commerce in July 2008. Prior to coming to Commerce, Dr. Jones served as Provost and Vice President for Academic Affairs at Texas A&M International University in Laredo, Texas; and as Dean of University College at the University of Houston - Downtown, where he was also a faculty member in the English Department. He began his teaching

career as an instructor of English at Casper College, Casper, Wyoming. Dr. Jones holds bachelor's degrees in English and journalism from the University of Texas at Austin, a master's in English from Rice University, and a master's and Ph.D. in American Studies from the University of Iowa. Throughout his academic career, Dr. Jones has focused on broadening access to higher education and supporting the success of students. He continues to pursue scholarly interests in the field of non-fiction writing, and is a regular presenter at regional and national conferences. Dr. Jones believes in the power of education to transform lives and shape futures, and has dedicated his career to expanding opportunity for all students.



Dr. Larry F. Lemanski Executive Director and Chief Research Officer Texas A&M University — Commerce

Dr. Larry Lemanski serves as Executive Director and Chief Research Officer at Texas A&M University — Commerce. He is responsible for the oversight of research programs at the University. He also serves as a liaison with external constituents regarding academic and research activities. Prior to joining A&M Commerce in July 2009, Dr. Lemanski held the position of Senior Vice President

for Research and Strategic Initiatives at Temple University, in Philadelphia, Pennsylvania.

Dr. Lemanski has authored over 300 publications, has won a number of prestigious professional prizes and awards, has given invited lectures throughout the world and has mentored numerous Graduate Students and Postdoctoral Fellows. He has obtained millions of dollars in funding for Research Grants. Dr. Lemanski has maintained an active research program. Even today, he continues his study of myofibrillogenesis and heart inductive processes in developing embryonic hearts at the cell and molecular levels. This research program has been funded by the National Institutes of Health and the American Heart Association. This research holds promise for the repair of damaged heart tissues in patients who have suffered heart attacks or have related cardiovascular diseases.

KEYNOTE SPEAKERS PANELISTS



Dr. Brent C. Mangus, DeanCollege of Education and Human Services
Texas A&M University — Commerce

Dr. Mangus received his B.S. from Utah State University, Logan, Utah, and a Master's of Science degree from University of Oregon, Eugene, Oregon. Following the completion of his master's work, he

went to University of Utah, Salt Lake City, Utah, where he received his Ed.D degree. He is a member of Phi Kappa Phi honor society. For 23 years, Dr. Mangus was at the University of Nevada Las Vegas (UNLV) as a faculty member, department chair and interim dean (Department of Kinesiology, College of Allied Health Sciences), before coming to Texas A&M Commerce, where he now serves as Dean of the College of Education and Human Services. He has published two textbooks (one in the 6th edition), and has published over 25 peer reviewed professional publications, has over 50 research-based presentations and has received external grant funding for his research. He is also chair of 15 athletic training education program accreditation teams.

He received the Most Distinguished Athletic Trainer award from the National Athletic Trainers Association in 2006. He also received the Dan Libera Service Award from the National Athletic Trainers Association in 2008.



Radison Beach



Dr. Glenda Ballard, DeanCollege of Education and Liberal Arts
Texas A&M University - Texarkana

Glenda Ballard has served as Dean of the College of Education & Liberal Arts at A&M-Texarkana. A thirty year veteran of education--all levels from high school through graduate studies, Dr. Ballard has been a

strong participant and supporter of the implementation of the leadership courses at A&M-Texarkana.



Dr. Robert D. Bisking, Dean School of Business and Leadership and Interim Dean, School of Professional Studies Our Lady of the Lake University

Dr. Bisking is a retired Naval Officer. After retiring from the military, he held several executive-level corporate positions, before starting a management

consulting practice in Organizational Development (OD), in 1994. He has been the Dean of the School of Business and Leadership at OLLU since June 2005. Since June 2011, he is also the Interim Dean for the School of Professional Studies at OLLU. His academic interests include strategic management, change management, organizational development, and leadership.

In addition to his responsibilities with OLLU, he continues to consult on a limited basis assisting clients in areas such as strategic planning, business process improvement, change management, and leadership development. He is Chairman of the Board of Directors of McCullough Hall Nursing Home. He holds a Bachelors and Masters in Engineering, and a Ph.D. in Leadership Studies.

PANELISTS ACKNOWLEDGMENT



Dr. Anne Matula, Former Dean
Del Mar Community College

Dr. Anne J. Matula is president of the Craft Training Center of the Coastal Bend, a 501(c)(3), non-profit educational organization. She retired from 34 years of service in Texas Education including 24 years at Del Mar College where she served as faculty, chairperson, and Dean of Business (10 years). Prior to joining Del Mar, she was an elected trustee for the Gregory Portland Independent School District for 15 years, 13 as Board

President. She currently teaches both undergraduate and graduate courses in an adjunct capacity at the Corpus Christi Center for University of the Incarnate Word.

Dr. Matula continues to be an active member of her professional community through memberships and leadership roles. She serves as Chairman of the Public Protection Committee for the Coastal Bend Council of Governments, member of the Coastal Bend Partners for Career Readiness, Chairman of the Comprehensive Economic Development Strategy Committee, member of the Del Mar Policy Academy Advisory Board, the Corpus Christi Independent School District Career and Technology Advisory, Communities in School, Citizens for Education Excellence, and the Trimmer Education Foundation.



Sunrise over the beach. Corpus Christi, TX



NATIONAL ANTHEM
PERFORMED BY

D. Scott Elliff
Superintendent of Schools
Corpus Christi Independent School District
Corpus Christi, Texas

D. Scott Elliff was appointed Superintendent of Schools in May 2007. A lifelong resident of Nueces County, Scott's career in education began in 1982 as a 4th grade teacher at Prescott Elementary

School. Over the next several years, he served CCISD as a teacher, curriculum developer, administrator for student services, and director for public affairs and governmental relations.

In 2004, he was named founding executive director of Citizens for Educational Excellence, a non-profit affiliate of the Public Education Network. Scott returned to CCISD in 2005 as Assistant Superintendent for Instruction, a position he held until his appointment as Superintendent of Schools.

"I believe that we have the human capital in our District to change the future of Corpus Christi within CCISD," Scott says. "It will take the collective will of our employees, students, parents, and community to reach our vision of world-class status...a District where every student is a learner, every learner is a graduate, and every graduate is a success!"



General Dwight David Eisenhower wrote that the qualities of a great person are "Vision, integrity, courage, understanding, the power of articulation, and profundity of character."

He believed that the qualities of goodness in a person include a broad sympathy for the human condition; and awareness of human weaknesses and shortcomings and a willingness to forgive them, a sense of responsibility toward others, a genuine modesty combined with a justified self-confidence, a sense of humor, and most of all a love of life and of people.

